

RFP 25-625, Engineering Staff Augmentation Services for Land Development

Interviews/Ranking Meeting Minutes

November 13, 2025

Selection Committee Members:

Clinton Howerton, Land Development
Benjamin Ziskal, Land Development
Tim Bearden, Land Development
Richard Benton, Land Development
Darrell Johnson, Supplier Diversity

Staff: Tabatha Shirah, Senior Procurement Analyst
Jason Flucker-Williams, Procurement Analyst

Others (Ranking Meeting):

Scott Ethier, Dewberry Engineers, Inc.
Craig Fuller, CivilSurv Design Group, Inc.
Josue Diaz, CivilSurv Design Group, Inc.
Jared Wynn, Kimley-Horn
Jason Lewis, Kimley-Horn
Justin Ham, Kimley-Horn
C. Wayne Sweikert, Pennoni
Robert DuBois, Pennoni
Steven Elias, Pennoni
Joshua Carter, Rummel, Klepper & Kahl, LLP
Elizabeth Lorello, Rummel, Klepper & Kahl, LLP
Joe Baar, Rummel, Klepper & Kahl, LLP

Interviews convened at approximately 1:30 p.m. on Thursday, November 13, 2025. All Selection Committee members were present. Presentations were made in alphabetical order followed by questions of the Committee. The interviews ended at approximately 4:25 p.m.

After the Presentation/Interviews, the Selection Committee meeting became open to the public at 4:30 p.m. The Selection Committee ranked the firms from one to six with a ranking of one for the Proposer deemed to be the most highly qualified to perform the required services. The following are the firms interviewed and their final ranking by the Selection Committee.

Proposer	Location	Rank
Kimley-Horn & Associates, Inc.	Lakeland, FL	1
Rummel, Klepper & Kahl, LLP	Lakeland, FL	1
Chastain-Skillman, LLC	Lakeland, FL	2
Dewberry Engineers, Inc.	Lakeland, FL	3
CivilSurv Design Group, Inc.	Lakeland, FL	4
Pennoni Associates, Inc.	Winter Haven, FL	5

In accordance with the RFP's Selection Process, Elevation Level 3, Proposer Interviews, the Selection Committee collectively decided to recommend the Board authorize staff to enter into contract negotiations with all six interviewed Proposers.

Meeting was adjourned at approximately 4:55 p.m.

Respectfully submitted,

Tabatha Shirah

Chairperson / Sr. Procurement Analyst